

### EEO AT KCHI

If your organization would like information on job openings at KCHI FM/AM in Chillicothe, Missouri, please contact us at:

**KCHI FM/AM**  
**421 Washington**  
**Chillicothe MO 64601**  
**Attn: Patti Leatherman**

You may fax KCHI that you are requesting job opening information at 660-646-2868, or you may e-mail us at [kchi@greenhills.net](mailto:kchi@greenhills.net). Please include your Organization's Name, Your Name, Address, Phone Number, Fax, and E-mail Address. KCHI is an Equal Opportunity Employer. Call 660 646 4173 if you have questions regarding our EEO policies. *KCHI is a member of Missouri Broadcaster's Association's EEO One Source.*

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### EEO Statistics 10/1/17-9/30/18

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#### FULL-TIME JOBS FILLED BETWEEN 10/1/17-9/30/18

	Job Title	Date Filled
1.	Operations Manager/Morning On Air Personality	11/8/17
2.	Radio Advertising Sales	8/24/18
3.	Operations Manager/Morning On Air Personality	N/A

Job #	Job Title	Date Filled	Recruitment Source for Actual Hire	Recruitment Sources Utilized For This Vacancy	Contact Detail
1.	Ops Mgr/On air	11/8/17	All Access	IA Broadcasters Association, Iowa Central Comm. College, Northwest MO State University, Central MO State University, KCHI Web Site, Broadcast Center, MO Broadcasters Association, Truman State University, All Access Broadcast Group, MO Job Center	Missouri Job Center 601 W. Mohawk Rd. Chillicothe, MO 64601 Att Sherry Hecker 660-646-0671
2.	Radio Advertising Sales	8/24/18	In house	IA Broadcasters Association, Iowa Central Comm. College, Northwest MO State University, Central MO State University, KCHI Web Site, Broadcast Center, MO Broadcasters Association, Truman State University, All Access Broadcast Group, MO Job Center	Missouri Job Center 601 W. Mohawk Rd. Chillicothe, MO 64601 Att Sherry Hecker 660-646-0671
3.	Ops Mgr/On air	N/A		IA Broadcasters Association, Iowa Central Comm. College, Northwest MO State University, Central MO State University, KCHI Web Site, Broadcast	Missouri Job Center 601 W. Mohawk Rd. Chillicothe, MO 64601 Att Sherry Hecker

				Center, MO Broadcasters Association, Truman State University, All Access Broadcast Group, MO Job Center	660-646-0671
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**YEARLY TOTALS BETWEEN 10/1/17-9/30/18**

Yearly Period Beginning:10/1/17 Ending: 09/30/2018 Total Number of Persons Interviewed for Full-Time Vacancies: 6

Recruitment Source: All Access Total Referred: 5

**FULL-TIME JOBS FILLED BETWEEN 10/1/17 – 9/30/18**

1.	Ops Mgr/On Air	11/8/17	Jon Ingram	All Access	Website	949-648-7822
2.	Sales Person	8/24/18	Jon Ingram	In house	Patti Leatherman	660-646-4173

**OUTREACH ACTIVITY DESCRIPTION**

Year: 2018 Activity: Career Fair at Northwest MO State University in Maryville, MO, Tuesday Feb. 20  
 Attended by: The event was postponed due to bad weather

**OUTREACH ACTIVITY DESCRIPTION**

Year: 2017-2018 Activity: Scholarship  
 May 2018 - Presented \$500 College Scholarship to High School Graduating Senior, Hannah Sherrow, to further career in Broadcast/Communications. The selection process was conducted by Dan Leatherman, President/GM of KCHI, and Randy Dean, Operations Manager of KCHI. Publicized by KCHI News Director Tom Tingerthal. Presented by Randy Dean at High School Annual Awards Assembly in May, 2018.

**EEO/KCHI/ WIDELY DISSEMINATE JOB VACANCY INFORMATION**

Sent job opening information to the following:  
 Date: 10/9/17 Job Opening: Ops Manager/Morning on air talent  
 Date: 6/19/18 Job Opening: Radio Advertising Sales  
 Date: 8/31/18 Job Opening: Ops Manager/Morning on air talent

Iowa Central Community College Attn: Kyle Bangert 330 Ave. M Fort Dodge, Iowa 50501 515-576-7201	Central Missouri State University Union 302 Warrensburg, MO 64093 Attn: Joni Porter 660-543-4985	Northwest Missouri State University 800 University Drive Maryville, MO 64468 Attn: Tanya Riley 660-562-1163
Broadcast Center 2360 Hampton Ave. St. Louis, MO 63105 Attn: Shawn Streeter 314-647-8181	Missouri Broadcasters Assoc. Job Bank <a href="http://www.mbaweb.org">www.mbaweb.org</a> 573-636-6692	Posted on KCHI Website <a href="http://www.kchi.com">www.kchi.com</a> EEO Icon 660-646-4173

Iowa Broadcasters Association Sue Toma PO Box 71186 Des Moines, IA 50309 515-224-7237	Business & Professional Women c/o Melissa Moore Citizens Bank & Trust 515 Washington St. Chillicothe, MO 64601 660-646-5500	Truman State University University Career Center Attn: Dave Lusk 100 E. Normal Kirksville, MO 63501 660-785-4160
Constitution-Tribune Chillicothe, MO 64601 660-646-2411 Classifieds: Connie Jones	All Access website	

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### EEO/KCHI/ NOTIFYING COMMUNITY GROUPS

The following groups have been notified to contact KCHI to obtain information of job vacancies:

Date: 5/19/08

Iowa Broadcasters Association Sue Toma P.O. Box 71186 Des Moines, Iowa 50309 515-224-7237	Missouri Broadcasters Association Job Bank / Attn Mark Gordon P.O. Box 104445 Jefferson City, MO 65110-4445 <a href="http://www.mbaweb.org">www.mbaweb.org</a> 573-636-6692	Iowa Central Community College Attn: Kyle Bangert 330 Ave. M Fort Dodge, Iowa 50501 515-576-7201
Central Missouri State University Union 302 Warrensburg, MO 64468 Attn: Joni Porters – Placement Office 660-543-4985	Northwest Missouri State University 800 University Drive Maryville, MO 64468 Attn: Tanya Riley 600-562-1163	Business & Professional Women % Melissa Moore Citizens Bank & Trust 515 Washington St. Chillicothe, MO 64601 660-646-5500
Posted on KCHI Website <a href="http://www.kchi.com">www.kchi.com</a> EEO Icon	Broadcast Center Shaun Streeter 2360 Hampton Avenue St. Louis, MO 63105 314-647-8181	Truman State University University Career Center Attn: Dave Lusk 100 E. Normal Kirksville, MO 63501 660-785-4186